



# *LIVING FAITH PROFILE*

2022

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TIMOTHY EATON  
MEMORIAL  
CHURCH



# *Timothy Eaton Memorial Church- A Place for Life*

## SUMMARY

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This Living Faith Profile has been created to provide an overview of Timothy Eaton Memorial Church and what makes it unique. We have tried to strike a balance between providing a thorough description of life at TEMC and keeping this document to a manageable size. More information on any of the topics detailed below is available upon request. We hope this Living Faith Profile gives those interested in the Senior Minister's position a good understanding of TEMC's mission, values, activities and role within the community.

TEMC's mission is to be "a place for life" for its members, friends, associates and community. Each day we hope to live up to the title of the book written by Shirley Siegwart-Ayer on the history of TEMC, *A Great Church in Action*.

At Timothy Eaton Memorial Church, we proclaim our faith in Jesus Christ as Lord and Saviour in services of worship where God's word is preached and the sacraments celebrated. We continually support one another through pastoral care and concern, counselling, and group activities which provide opportunities for Christian service and other expressions of Christian friendship.

We believe in reaching out to help meet local and global needs through our own programs and through the support of and participation in wider Church and community initiatives. We seek out opportunities to share our common quest for the ultimate meaning in life with other Christians and, where possible, with persons of other faiths.

# *Timothy Eaton Memorial Church- A Place for Life*

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## *Church Covenant*

God calls us to be a Congregation of Christ's Church in the world. As such, we will respond to God's presence as Jesus did, seek human fellowship as He did, help persons in need as He did, work to alleviate injustice as He did, and strive for the coming of God's kingdom on earth as He did.

We will proclaim our faith in Jesus Christ as Lord and Saviour in services of worship where God's word is preached and the sacraments celebrated, as well as in other expressions of worship.

We will provide and share in learning opportunities of the Christian way of life for all persons. We will support one another through pastoral care and concern, counselling, group activities that provide opportunities for Christian service, and other expressions of Christian friendship.

We will reach out to help meet the needs of the community and the world through our own programs and through the support of and participation in wider Church and community programs. We will seek out opportunities to share our common quest for ultimate meaning in life with other Christians, and where possible, with persons of other faiths.

As members and adherents, we shall strive to express a Christian lifestyle in all our relationships, to deepen our Christian concern for Christ's rule of love in our world and to become more responsible stewards of our time and of our human and material resources.

## *Our Vision*

Guided by our Church Covenant and inspired by strong leadership and evolving programs, we will create a gathering place of worship dedicated to the growth of human and spiritual values that reaches out to people of all ages and creates an enduring sense of acceptance and belonging in our community of faith.



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# *Timothy Eaton Memorial Church- A Place for Life*

## HISTORY

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### *Founding*

TEMC is a historic church located at 230 St. Clair Avenue West in Toronto, Ontario. In 1910, the Methodist Social Union of Toronto, an association of ministers and members of the Methodist Church, approached members of the Eaton family for their support in the creation of a church in the Avenue Rd. and St. Clair area. As a memorial to her husband, Timothy Eaton, Margaret Wilson Eaton and her son, John Craig Eaton, donated the land for the church and financed the construction of the original structures. The Church was completed in 1915 as the church building for a Methodist congregation. It was named in memory of Timothy Eaton, entrepreneur and founder of Eaton's department store chain.

### *The Building*

The design work for the church building was done by the architectural firm of *Wickson & Gregg*. The Sunday School building was completed in 1911 and used for worship services until the sanctuary opened in 1915. One of the church's best-known features is a 1915 stained glass reproduction of *The Light of the World* by English Pre-Raphaelite painter Holman Hunt, dedicated in memory of Timothy Eaton which is located at the head of the chancel. After the death of Sir John Craig Eaton, additional memorial windows were added. The majority of the stained glass in the church was created by the *Robert McCausland Company* of Toronto. The property has been listed in the *City of Toronto's Heritage Property Inventory* since January 2008.

### *Changes over the Years*

TEMC joined the United Church of Canada when the denomination was founded in 1925, and it is a member of the Churches-on-the-Hill association which is comprised of nine churches in the Yonge and St. Clair area of Toronto. In 1938, a 62 ft. extension to the sanctuary was constructed to create a traditional chancel 45 ft. in length. This also provided for an enlargement of the downstairs assembly hall and extra rooms for the Church School. In 2006, a major renovation outside the sanctuary was undertaken which resulted in the development of the Wilder atrium, the installation of an elevator to all floors, and a general upgrade of the facilities. In 2011, to celebrate the Church's centennial, the Casavant Frères organ was modernized and upgraded and the air conditioning system was installed.

## *Ministers*

The Senior Ministers who have served the congregation since 1910 are listed below.

*The Reverend Joseph Odery D.D.	1910-1914
*The Reverend James Henderson D.D.	1915-1918
The Reverend C.A. Williams	1919-1922
The Reverend H.S. Osborne, B.A., B.D.	1922-1923
The Reverend Trevor H. Davies, D.D.	1923-1935
The Reverend D.A. MacLennan, D.D.	1936-1949
The Reverend C.A. Lawson, B.A., B.D., D.D.	1950-1975
The Reverend George M. Morrison, D.D., F.C.A.	1975-1978
The Reverend Stan Lucyk, D.D.	1978-1986
The Reverend Douglas Lobb, D. Min.	1986-1998
The Reverend Andrew Stirling, B.A., M.Div., D. Min., D.D.	1998-2021

\* In chapters 2 and 3 of *A Great Church in Action* by Shirley Ayer, Odery and Henderson are referred to with the D.D. designation but in the Appendix, this is omitted.

## *Selection of notable weddings and funerals*

- Famed Air Force ace Billy Bishop was married in the church in 1917. His funeral was held at TEMC four decades later.
- Florence Mary Eaton and Frank Flavelle McEachren, marriage, May 1940.
- The Honourable Pauline M. McGibbon, 22nd Lieutenant Governor of Ontario, funeral service, December 19, 2001.
- Senator Keith Davey, funeral service, January 21, 2011.
- Kenneth D. Taylor, former Canadian Ambassador to Iran (during the hostage crisis), Officer of the Order of Canada and recipient of the Congressional Gold Medal (USA), funeral service, October 27, 2015.



Billy Bishop Wedding

## *World War I: 1914-1918*

Despite wartime interruptions, the congregation continued to grow and the impact was not felt appreciably until the second year of the war. A total of 118 Eaton Memorial men and women served during the war with 20 losing their lives during the conflict. J. Eaton and H. McGee raised the 216th O.S. Battalion. The congregation financed its colours which were presented by Mrs. Eaton. Flora McCrea supported the 109th Battalion and John Eaton donated his yacht, funds, and managerial ability to the Government. The most significant effect of the war was upon the women of the Church who undertook a new civic responsibility of service by providing clothing, medical supplies, and food and forming a Red Cross unit to sew scarce articles. During the flu epidemic of 1918-19, the women worked daily in the basement kitchen preparing soups, jellies and custards for sick families.



## *World War II: 1939-1945*

In 1940, six churches of the Churches-on-the-Hill organization held the first of many meetings to determine how they could work together. During the war years, they held joint worship services monthly and an annual supper. By the end of the war, 451 young people from the TEMC congregation were in uniform and 27 had been killed in action. In keeping with a more somber wartime mood, military affairs did not play as prominent a part as had been the case in the First World War. Nevertheless, several military regiments deposited their colours in the Church. As in the First World War, members of the Community Service Club worked at the Church from 10 am - 4 pm every Wednesday and Thursday for the war effort. The Club began sending bundles to Britain in 1941 and continued throughout the war. In addition, women further contributed as clerks for the issuance of ration books and as volunteers for the Red Cross and several other organizations. Many members also took an active leadership role in community work for organizations such as the United Welfare Fund, The Big Brother Movement, the Victor Home for Girls, the Canadian Historical Association, and the Ontario Safety League.



Above: TEMC Members on Remembrance Day  
Below: TEMC Remembrance Day Ceremony

# *Timothy Eaton Memorial Church- A Place for Life*

## ORGANIZATION AND STAFF

### *Organization*

Timothy Eaton Memorial Church has a well-established organizational structure. The church is led by its three-person ministerial team, the Board of Trustees, and the Church Council, representing the church congregation. (See Appendix 1 for TEMC's Organizational Chart.)

### *Board of Trustees*

The Board of Trustees is led by the Deputy Chair and consists of 13 lay members and seven corresponding members, representing various parts of the church's operation. Key functions of the Trustees include managing all aspects of TEMC's endowment funds and investments and all major capital and property expenses.

### *Church Council*

The Church Council, representing the church congregation, is led by the Senior Officer and includes the committee chairs of the 13 church committees. The Council, in conjunction with the ministerial, and ex-officio members from Finance & Administration, Music and Property Management as well as members at large, oversees all aspects of the church life.

### *Management Committee*

This committee meets monthly to plan and execute the ongoing operating requirements of the Church. The committee is headed by the Senior Minister and includes the Senior Officer, Treasurer, the ministerial staff and the Directors of Music, Finance & Administration and Property Management.

### *Finance & Administration*

The TEMC Finance & Administration team, headed by the Senior Director of Finance & Administration, manages all financial, administration and property management requirements. The team includes a four-person custodial staff headed by the Director of Property Management and five administration positions.



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# *Timothy Eaton Memorial Church- A Place for Life*

## WORSHIP

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Worship is the focal point of the TEMC community. We gather to hear the word of God proclaimed from the pulpit, to receive inspiration and guidance, and to gain a better understanding of how the Word of God is relevant to our daily life. Our doors are open to all who are searching for or believe in our Lord Jesus Christ, and wish to celebrate God's love with a community of like-minded people. Our community of faith places a high value on the spoken word and vocal praise. We provide a nurturing environment to all and respect and care for each other.

Two services are held each Sunday from September to June. The first service at 9:15 am is directed towards families with more contemporary music whereas the 11:00 am service is in a traditional format. Under covid restrictions only one service, respecting the current protocols, is held at 11:00 am. Both services share the same message and sermon. We host *Coffee Hour* between services to provide the opportunity for cherished fellowship.

We believe in reaching out to help meet local and global needs through our own programs and through the support of and participation in wider Church and community programs. TEMC seeks out opportunities to share our common quest for the ultimate meaning of life with other Christians and where possible people of other faiths. Our members and staff strive to provide support, guidance and help to all, believing the whole point of Christianity is that none of us are good enough to make it on our own.



## *Radio Broadcast*

TEMC has provided a Radio Broadcast since 1920. Our 11:00 am service is live broadcast on [CHIN 1540](#) AM. Although it is difficult to assess our reach over the radio, we do know that this vital tool has touched the lives of thousands over the years. As members of the congregation age and perhaps move into assisted living, our radio broadcast can reach the community in any place without requiring internet access or increased technology demands. This has brought comfort to so many during difficult and changing times.

## *Livestream*

TEMC began Livestream on our [website](#), [YouTube](#) and through [Facebook](#) of our 11:00 am service in 2016. This medium has allowed us to have an international reach. We regularly have Christians tune in from Europe, Israel, Texas, Australia, California, and Bermuda. Between the three platforms, we have an average of 700 views per service, with up to 3,000 views on Easter Sunday and during Advent.



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# *Timothy Eaton Memorial Church- A Place for Life*

## MUSIC

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### *History*

TEMC is blessed with an exceptional music ministry. The [main sanctuary organ](#) was built in 1914 by Casavant Frères (Opus 583) and is one of the largest pipe organs in Canada. TEMC's choir grew significantly under [Dr. David Ouchterlony](#) in the 1950s when he established the church's [choir school](#). The 21 bells of the [TEMC Chimes](#) have announced worship services to the neighbourhood through the decades.

### *Current*

Under the leadership of [Dr. Elaine Choi](#), TEMC's Director of Music, and Principal Organist Stephen Boda, the music program continues to thrive. Sunday's 9:15 am contemporary worship services are accompanied by a keyboard, drums, electric guitars, and other instruments. The 11:00 am worship services begin and end with organ music and typically include two anthems, performed variously by the different choirs.

### *Events*

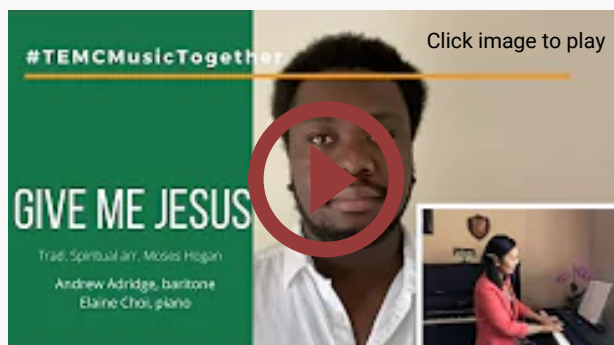
From the delightful 'Songs of Love and Passion' Valentine's Day concert, passion oratorios sung at Easter or Advent, and choir school concerts in June and December, to the completely over-the-top *At the Proms* concert in June that attracts 800 people, there is something for everyone. The mid-day concert series titled *Musical Mosaic* features young professional musicians in our city and recognizes diversity through different musical genres. [The Weston Silver Band](#) continues to join the Children's and Sanctuary Choirs for a Christmas Yule Sing to summon the spirit of Advent. TEMC hosts choirs from all over the world and participates in concerts with choirs in the [Churches-on-the-Hill](#) and beyond, including an inter-faith concert at the Holy Blossom Temple commemorating the Holocaust in 2019. In the spring of 2019, TEMC established its first lecture-recital series, *Theatorio*, in collaboration with the University of Toronto's 3rd-year voice performance oratorio class. Singers and audiences experienced two lecture recitals exploring a specific oratorio, followed by a complete performance with chorus and orchestra. During Lent 2019, we performed both parts 1 and 2 of *Handel's Messiah* and part 1 again in Advent 2020.





## Choirs

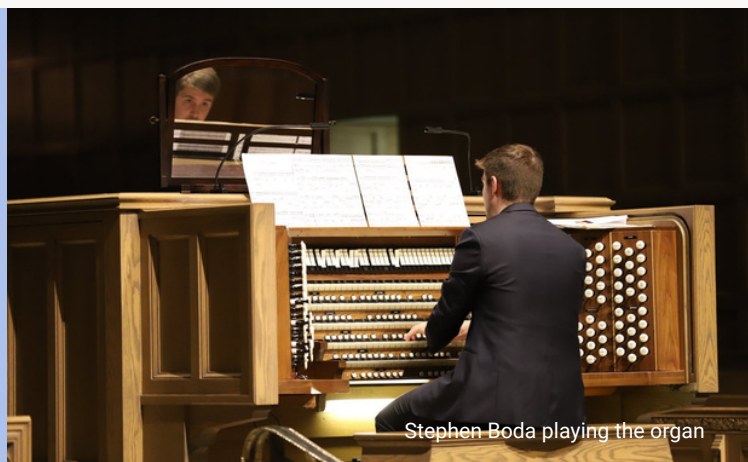
The adult choirs include the contemporary, chamber (9-member professional) and SATB sanctuary choir (volunteer with two paid leads per section). There is a children's choir for every age from the *Cherubs* (Grades 4 and under), the *Seraphic Voices* (Grades 5 to 8) and *Voce Unite* (Grades 9 and up). Choral music at special 11:00 am services is commonly enhanced by chamber or brass ensembles. TEMC musicians enjoy exploring a wide range of sacred music including traditional anthems, contemporary worship music, choral-orchestral repertoire, southern gospel spirituals and compositions by Canadian composers. TEMC's choirs perform major works by Handel, Schubert, Bach, Stainer and Faure. Many of the volunteer choristers count decades of choir membership as an important component of worship in their faith journey.



## Organ

The organ at TEMC plays a significant role in the life of the Church, accompanying weekly church services, weddings, concerts and other events. TEMC's Casavant Organ built-in 1914 by Casavant Frères [opus 583] is one of the largest pipe organs in Canada. It consists of five manuals, 101 ranks, 95 stops, and nearly 7,000 pipes. The majority of the pipes are located within the walls on either side of the chancel, with the remainder situated at the back of the Church. Organs in this category are not simply musical instruments but marvels of engineering and stunning works of art and craftsmanship. The great church organs have become objects and arbiters of beauty, icons of culture and history, and perhaps most pertinently on occasions like the TEMC Organ Century Club, legacies of faith, love, and hope.

*TEMC feels that it has been  
bequeathed this musical treasure  
by those who came before us, and  
it is our privilege and joy to  
bequeath it to those who will  
come after us.*







## Choir School

TEMC's Choir School is a music program for children and youth in SK to Grade 12. Using a variety of strategies, children are engaged in learning as they develop vocal technique, aural skills, and music literary skills. This well-rounded music program is led by a strong artistic team with advanced degrees specializing in choral music education. This year's TEMC Choir School is led by coordinator/conductor Nila Rajagopal and *Cherub* conductor Delicia Raveenthirarajan. The TEMC Choir School choristers have the option to take private music lessons subsidized by TEMC and the David Ouchterlony Endowment Fund. The school confers annual [awards](#) and the children are regularly recognized in the annual Kiwanis festival categories in which they compete.



*"The TEMC Choir School is a great place for musical enrichment. I started choir at age 7 and have been part of it ever since"*

Adam Wood, 15

# *Timothy Eaton Memorial Church- A Place for Life*

## MINISTRY WITH CHILDREN, YOUTH AND ADULTS

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At TEMC, we're dedicated to passing on the Christian faith to the younger generation. Our wonderful staff and volunteers look forward to working with children to strengthen their relationship with God and build a solid Christian foundation for their lives. Our director of Youth and Children's ministry, Nupur James, provides a warm, caring environment for children to participate in the life of the church.

### *Nursery*

For the little ones, our well-equipped nursery provides care for babies and children up to age four. The Nursery is open on Sundays and staffed by our wonderful team of volunteers and runs year-round.

### *Sunday School*

Our Sunday School, for grade school students, meets in the Flora McCrea auditorium. The students sing faith-based songs that help them learn about Jesus and the books of the Bible and to explore the "Fruit of the Spirit". Teachers base their lessons on Scripture and the Hero Central Curriculum. The school normally meets during the 9:15 am service, but during COVID, with only one service, it now meets at 11:00 am. The thought-provoking questions from the children push us to greater depths in our own faith and the infectious laughter and playfulness of children remind us of the joy of childlike faith.

Right: Summer Camp student







## *Youth Ministry*

The mission of the Youth Ministry of TEMC is "to help build our youth with Christian character, values, and an understanding of Biblical teachings; by using creative methods to help inspire, captivate and ignite the passion of young people for Jesus Christ." Our goal is to enable young people to understand and recognize who Jesus is and help them apply His teachings in everyday life. Our Youth Confirmation process is an important element of our Youth Ministry. It is an opportunity for young people, at an appropriate age, to make decisions about their faith life and commitments and to affirm their parents' decision to have them baptized as infants or young children.

We meet regularly throughout the year with our young people to intentionally explore what it means to live as a Christian both in the Church and in the world. We offer opportunities to participate in the life of the congregation, as they consider what it means to be an active member of The United Church of Canada. A weekend retreat has been part of the program in the past when possible.



Spirit Express Cast 2019

## *Spirit Express*

Spirit Express is a youth program at TEMC, that specializes in musical theatre and delivers an avenue for youth to be active and visible members of the congregation. The program provides an opportunity to spend the better part of the year in fellowship preparing for a full-scale musical production offering our congregation and community an opportunity to enjoy an evening of family-friendly entertainment. The program is led by alumni of the program, along with industry arts professionals who have had extensive experience performing and teaching drama, singing, writing, dancing and directing.

## *Adult Ministry*

There is a two-pronged approach to Adult Education at TEMC with an emphasis on discipleship. Prong one develops our understanding of God, while prong two cultivates spirituality and the ongoing interaction Christians should have through Jesus Christ.

The Ministry with Adults at TEMC is led by the Minister of Congregational Life and Membership Development, with activities operating year-round. The Adult Education Committee and the Membership and Integration Committee collaborate on initiatives. Together they ensure each program feeds into a broader plan where the goal is to develop faith and discipleship, with a focus on new people coming into the congregation. This ministry has been a tremendous blessing during the pandemic as Zoom study groups have provided spiritual food and fellowship for those in attendance.

Throughout the year a wide range of programs is offered to the congregation and broader community. The programs are primarily led by clergy but in some cases, they are led by trained lay leaders who have been actively involved in previous small group studies. Recent offerings include a 6-week study on Hearing God, regular offerings of the Alpha program, a weekly Lenten study on the work of Dietrich Bonhoeffer, a book study on *The Language of God* by Francis Collins and a 3-part study on the history of Christianity conducted by the Reverend John White.

These programs are offered on a variety of platforms on a variety of days and times ensuring TEMC has strong community outreach. Attendees range from long-standing congregation members to new community members; all bringing unique perspectives making the programs engaging and vibrant. Many participants return for new studies bringing new people with them.



Above: TEMC Seminar  
Below: TEMC Men's Group on Shrove Tuesday



# *Timothy Eaton Memorial Church- A Place for Life*

## COMMUNICATION AND OUTREACH

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At Timothy Eaton Memorial Church we are blessed to have a staffed position for digital content. This position has been a part-time position for the past 5 years and throughout this time we have expanded our reach worldwide. This position oversees our website, social media and supports Livestreaming and graphic design.

### *In-person Worship*

In-person worship is a time for prayer, to hear the word of God and to celebrate God's love through music. However, worship is also a time to reach out to our community of faith. Each worship includes a welcome announcement, announcements about ongoing events and programs at the church, and often a "Minute Message". [A Minute Message](#) is a short message given by a layperson to draw special attention to an initiative or event at TEMC.

### *Website*

TEMC has an engaging [website](#) that is professionally managed and regularly updated. Through this website we interact with thousands of community members, enabling them to register for ministry programs such as Alpha, receive church updates, orders of service, and event information. The website is also an important tool for donations to the church and church programs. Our website is compatible and AODA compliant on desktops, tablets and mobile phones.

### *Order of Service*

Each Friday TEMC provides a digital copy of our [Order of Service](#) available online. As well, we provide regular and large print hard copies during service, ensuring we are AODA compliant. Our Order of Service is a wonderful resource for church and community updates.

## *Planning Center*

The Membership and Integration Committee integrated Planning Center in 2019 for church administration. This digital program allows for smooth communication with the congregation and the community to register for programs, receive updates and communications. Through this tool, TEMC can track members' activity to better understand their interests and better pair them with different programs and opportunities within the church, creating a stronger relationship between lay-person and the church.

## *Social Media*

Thanks to our expert staff and vibrant community, TEMC has engaging social media platforms on [Facebook](#), [Twitter](#), [Instagram](#) and [YouTube](#). Together we have just over 2,000 followers, with an average age of 39. Through these platforms, we advertise our upcoming educational programs, events, services as well as highlight our musical performances and Christian community news. More recently, our social media has been a key communication tool during COVID-19 to communicate with community updates on TEMC activity and prayers. Our Instagram account connects primarily with our youth community, whereas our Facebook account engages primarily with our 65+ community. Each post reaches an average of 1,200 people through likes, comments, and shares.



Click image to play

*"This is my Father's World"  
received more than 4,000 views!*

# *Timothy Eaton Memorial Church- A Place for Life*

## COMMUNITY

### *Denomination and Communities*

TEMC is an active participant in the Shining Waters Regional Council by sending lay leaders and clergy to meetings. We provide feedback on important issues facing the region and report back to the Church Council at each meeting.

### *Lay Leadership*

Lay leaders chair all committees and report updates at each Church Council meeting. Before holding these important positions, lay leaders are formally approved and then trained before taking on the position. The Church Council works in close harmony with the ministerial and support staff where their expertise is highly valued. Lay leaders play an important role in the Ministry with Adults. Under the guidance of the Minister of Congregational Life and Membership, leaders are identified and trained to lead study groups like Alpha. This is an ongoing process as new leaders organically develop from being participants in various groups. Many lay leaders are Visiting Elders and Stephen Ministers. They play an important role in helping TEMC stay connected to the Congregation via the Elder Visitation Program and meeting a specific member's needs via the Stephen Ministry Program.

When guest preachers attend TEMC, lay leaders often are hosts to our guests over lunch, a small but meaningful gesture of appreciation. This is particularly evident during the summer preacher series.



## *Ministerial Team*

The Ministerial Team is proactive in establishing connections with a wide range of secular leaders, organizations, and faith communities in both the local and wider community, which includes crossing borders and continents. These relationships have proven to be mutually beneficial. In this regard, we actively support and encourage a number of initiatives in developing Ministry Partnerships. The Grants Committee oversees funding of several organizations in the city where a need is identified. As a large cathedral church, TEMC has available space for agencies to use for meetings.

As part of outreach, our Senior Minister is often asked to preach in various churches and lecture and teach in academic institutions in Canada and beyond. TEMC has exchanges with other ministers over the summer as part of our Summer Preacher series which is a prime example of these partnerships. Many preachers accept return engagements. We have also brought in guest preachers and authors to be headliners at our Being Christian Conferences. The church continues to maintain its existing partnerships while at the same time always looking to develop new ones.

## *Membership and Integration*

The Membership and Integration Committee continues to be a vital committee for TEMC as we continue our reach to Christians and those who are searching for faith. The committee oversees reaching out to the broader community, welcoming them, and helping them find a home and family at Timothy Eaton Memorial Church.

The committee has integrated a welcome table at every in-person service, providing a small gift and welcome package for visitors. This table is overseen by a volunteer from the committee every Sunday to be available for questions and conversation.

Most importantly the Membership and Integration Committee is responsible for the annual Chilli Day! This is a day that all look forward to for fellowship and fun.

*Chilli Day brings together  
200 worshippers for  
fellowship and some of the  
best chilli in town!*



Right: Astrid Pinnington- Chilli Chef!



## *Grants*

TEMC has been a consistent supporter of Toronto and the surrounding communities throughout its history. By helping those in need we can ease pain and suffering and spread Christ's love to others. The Grants Committee is responsible for identifying organizations that meet the church's criteria for investment. The current criteria include the following:

- 1) reside in our community
- 2) receive little or no government support
- 3) have a goal of self-development and self-funding
- 4) help children and youth
- 5) teach and espouse Christian principles

The organizations that TEMC supports rely on these contributions, so we strive to be a long-term supporter with consistent or growing amounts. This allows us to get to know and understand the groups we support and the issues that they face and be a more meaningful partner.

Here are some of our partner organizations: Sistering, the Massey Centre for Women, Metropolitan United Community Meals, CRC Fred Victor Centre, New Circles, St. Stephen's Community House, Toronto City Mission, Yonge Street Mission, COTH Food Bank, North York Harvest Food Bank, STOP Community Food Centre, Street Health, STRIDES Toronto, Native Child Services, Camping Opportunities Fund, and the Albion Boys and Girls Club.



TEMC also supports its sister congregation, Davenport-Perth United Church, with gifts, knitted goods and financial donations collected through our White Gift Sunday event held prior to Christmas.

## *Refugee Support*

Beginning in 2008, TEMC formed a committee for Refugee Support to provide assistance to new immigrants to Canada. The first recipient was a female victim of the genocide in Rwanda. TEMC assisted in helping her and her children settle in the Toronto area and begin a new life. The committee was involved a second case in 2016, this time for a mother and her children who immigrated from Syria. A second Syrian family was assisted in 2018. Most recently, in 2019 TEMC provided support to a Somali family who were recent arrivals in Canada with 3 young children. TEMC has helped these families find housing, employment, education opportunities, skills and language training and overall support for the many challenges of locating to a new country.



## *COTH Food Bank*

In its role as an active member of The Church's on The Hill organization, TEMC is the location for the Churches on-the-Hill (COTH) Food Bank which is a regional agency of the Daily Bread Food Bank. The COTH Food Bank operates a Supplemental Food Program, supplying groceries to individuals and families whose income is often insufficient to make ends meet. Our client numbers for 2021 total 21,866 people who have received three meals worth of food for three days. All clients can access the food bank weekly. We continue to deliver food packages to the homes of our most vulnerable clients such as seniors and those with physical and developmental disabilities. . The 2021 increase over 2020 was 12.5% but since the beginning of the Pandemic an incredible 33% increase in demand for the COTH Food Bank.

*Served 21,866  
people in 2021!*







## *Christmas Pageant*

The annual Christmas pageant is the single largest outreach event to the community that TEMC conducts. On average, 2,000 people attend the production, spread over two performances on Christmas Eve. The pageant re-enacts the Christmas story with a narrator and full cast from the church including the Baby Jesus, Mary, Joseph, King Herod, the 3 Wisemen, the angel Gabriele, angels, shepherds, and townspeople. Music performed by youth and adults from the congregation is at the centre of the performance. There is professional direction, musical accompaniment, stage settings, and lighting. The production is a huge endeavour but one the congregation eagerly awaits every year as it is a joy to perform and is a very successfully outreach initiative to the community.





# *Timothy Eaton Memorial Church- A Place for Life*

## PASTORAL CARE



Pastoral Care at TEMC is a Ministry of Care and Counselling providing emotional and spiritual support to all members of the congregation in whatever situation they find themselves.

This statement reflects the guiding principle of Pastoral Care at TEMC and is the focus of all activities. Pastoral Care is provided by all clergy depending on the circumstances, however, the primary responsibility rests with the Minister of Pastoral Care.

Pastoral Care at TEMC encompasses all events from cradle to grave. Celebrations of baby baptisms, youth confirmation, and the passing of loved ones are seminal events in Pastoral Care. Every opportunity for celebration is cherished. Funerals are held with great reverence as those who have passed away are honored for who they were and comfort is offered to those remaining.

The Minister of Pastoral Care oversees the Pastoral Care Committee that meets monthly. At the meetings, events are pre-planned, issues identified and resolved and, most important, persons in need of pastoral care are identified for clergy follow-up. There is a Grief Support Group led by clergy that meets regularly and supports one another through times of bereavement. The Minister of Pastoral Care oversees the Congregational Visit by Elders which is scheduled twice a year. This is a very important activity that connects elders with members of the congregation where status updates are provided and feedback is solicited.

The Stephen Ministry program, while not under the jurisdiction of the Minister of Pastoral Care, fulfills a tremendous need in the congregation. There is a large core of dedicated Stephen Ministers led by our Minister Emeritus.

Several programs offered by Pastoral Care have been deferred by the pandemic. In a normal year, there would be a Homecoming Service for persons unable to get to Church, pot luck meals, and Sprint lunches, all designed to get people together for a meal, fellowship and spiritual nourishment.

# *Timothy Eaton Memorial Church- A Place for Life*

## FINANCIALS

Timothy Eaton Memorial Church is blessed to be in a financially stable position. The TEMC finance and administration team, headed by the Senior Director of Finance & Administration, manages all financial, administration, and property management requirements. The team includes a four-person custodial staff headed by the Director of Property Management. The finance & administration staff executes decisions taken by the Church Council on the many and varied programs offered to children and adults and the community outreach opportunities. The Director, Property Management, heads a four-person custodial team and is responsible for caring for the church property and rental of the church premises. In addition, the Director, Property Management is responsible for executing the annual capital program.

Annual revenue at TEMC is in excess of \$1.5 million. Every dollar is used to support as many Christian programs, outreach opportunities, musicians, and staff as possible. The overall assumptions for the annual operating budget are set by the Co-treasurers, Senior Officer, and the Sr. Director, Finance & Administration. Each church program committee has its own budget, which is developed by each committee and the clergy associated with the particular program and within the overall budget assumptions. Program budgets are reviewed by the Sr. Director, Finance & Administration and Co-treasurers and once approved at this level, are incorporated into the overall operating budget. The overall operating budget is presented to Church Council for its approval and recommendation to the congregation, and then the budget is presented to the congregation for approval, generally at the annual general meeting. An external audit is conducted annually. An annual report, which includes the audited financial statements, is presented to and approved by the Congregation annually.

Significant church endowment funds are managed by the Church Trustees. Maintenance of the Church property is taken care of by capital funds as directed by the Board of Trustees. The Property Committee prepares an annual budget which is presented to the Board of Trustees for approval and then to the congregation for approval at the annual general meeting. All maintenance projects are executed by the Director of Property Management, the sextons and sub-contractors as needed. In recent years, funds to modernize and restore the Church have been allocated by the Trustees for a significant hydro upgrade, a new boiler system, and the complete refurbishment of the Casavant Frères organ. On a case-by-case basis, TEMC offers certain rooms and facilities for rental purposes.

Financial documents are available upon request.

# *Timothy Eaton Memorial Church- A Place for Life*

## LIFE DURING COVID



During COVID-19 and specifically the shutdowns, TEMC has had to increase its communication and outreach with its community. We are incredibly blessed to have already had the Livestream and radio program in place so that pivoting to virtual experiences was relatively easy for TEMC. We added a dedicated COVID-19 Updates page to our website where our Building Re-opening Committee and staff can post updates which are also shared on social media.

When in-person worship was possible, members of the congregation could register online or via phone for service. Each worshipper would be checked in at the door, checked for a temperature, and seated in assigned, distanced seating. We also provided rapid tests for staff, volunteers, ushers, and greeters. For the year 2021, TEMC provided an 11:00 am service only.

During this distanced time, we expanded our Stephen Ministry and Pastoral Care services as well as our outreach to our community through our foodbank, grants programs, and youth and children ministry. TEMC made every additional effort possible to stay connected to our congregation and offer support where needed.

During the pandemic, the TEMC Music Ministry pivoted to virtual work in order to continue to provide music for our church community. We launched an online music series titled #TEMC Music Together presenting musical offerings twice a week over several social media channels. With technical help provided by Stephen Boda, principal organist, digital content manager, Josh Del Rosario, and TEMC diligent lead choristers, Elaine developed over 150 videos to date. They have been viewed nationally and internationally. One video entitled "This is My Father's World" has been viewed over 160k times on social media.

During the pandemic, online hymn sings, concerts and organ recitals have all been available on Zoom.



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# *Timothy Eaton Memorial Church- A Place for Life*

## CONTACT

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APPENDIX 1

TEMC Organizational Chart

